

# NEURODIVERSITY & Workplace Inclusivity



## Unlocking potential

We live in a time of increased awareness of conditions such as Autism Spectrum Disorder (ASD), Tourettes, Attention Deficit Hyperactivity Disorder (ADHD), Dyslexia, and Parkinson's.

**A neurodiverse workforce can help unlock innovation, creativity and big picture thinking in organizations.** However, as they often take a different approach to work, they require different types of workspaces.

This means designing for a range of sensory attributes with every element considered, from lighting to floor type. The good news is, employing neurodiverse principles will have a positive impact on everyone.

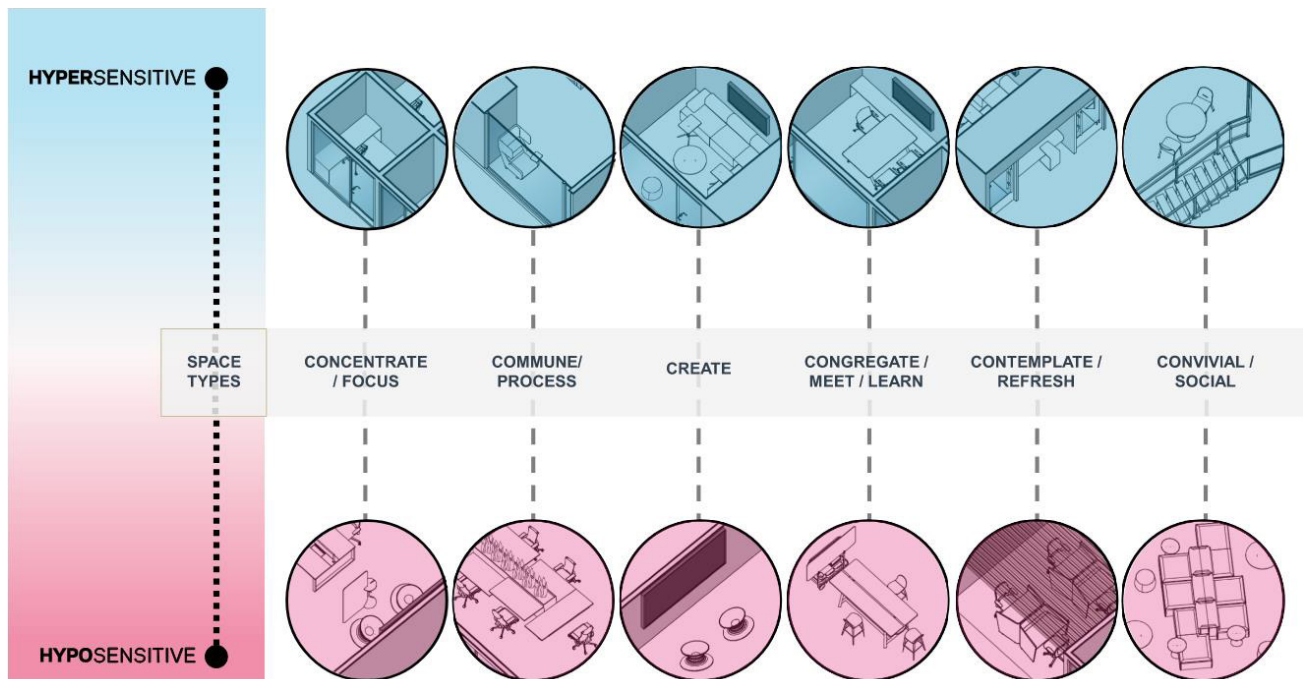
## Art & science

To demonstrate how to create great spaces that work for everyone, HOK has taken the six modalities that make up the modern workplace, to create a design matrix.

“We are no longer designing environments. We are designing the experience.”

## Sensory challenges to consider in neurodiverse design:

- Auditory
- Visual
- Tactile
- Olfactory
- Proprioceptive



To find out more about the neurodiverse workplace, watch HOK's on demand [webinar](#). For more insight on diversity & inclusion (D&I), and its impact on workplace design, read Tarkett and CoreNet Global's 2020 report.

